



Our Safety Companion

www.linkedin.com/groups/14358552/

Tip #91

Empowering Workers to Speak Up

Empowering workers creates openness, prevents incidents, and protects people.



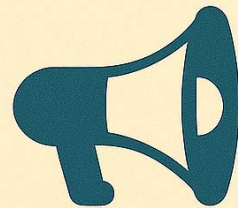


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How Does Speaking Up Shape Safety?

- Raises awareness.
- Prevents incidents.
- Builds trust among teams.



SPEAKING UP

**catches risks before they
become emergencies!**



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What Prevents Workers From Speaking Up?

- Fear of being blamed.
- Thinking “no one will listen.”
- Not wanting to look wrong.
- Lack of trust in leadership.





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What Leaders Do to Encourage Speaking Up

- Listen without blaming.
- Thank workers for raising issues.
- Respond quickly.
- Make reporting safe and welcomed.



When leaders
LISTEN,
teams
SPEAK UP!



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Speaking Up Makes Safety Stronger

**Safety grows when everyone
has a voice.**



Ask questions.
Invite feedback.
Respond with care.